



ANNUAL REPORT
2021

DAYTON POLICE DEPARTMENT

VISION MISSION VALUES

VISION STATEMENT

- The Dayton Police Department strives to be a regional and national leader in the field of law enforcement and public safety.

MISSION STATEMENT

- The Dayton Police Department, through genuine community partnerships, utilizes comprehensive crime reduction strategies, supported by innovative technology, to provide effective and efficient service that enhances quality of life and safety for our community.

CORE VALUES

- Professionalism
- Integrity
- Respect
- Fairness

Organization

<u>Position</u>	<u>Current Staff</u>
Director of Police	1
Deputy Director - Police	1
Police Major	3
Police Lieutenant	13
Police Sergeant	48
Police Officer	288
<i>Total Sworn</i>	<i>354</i>
Senior Business Manager	1
Business Manager	1
Budget Systems Technician	1
Office Manager	1
Training & Comm Engage Coor	1
Chief Counsel	1
Special Projects Administrator	1
Police Information Specialist	1
Police Records Supervisor	1
Radio Information Officer	7
N A O Supervisor	1
Administrative Typist II	14
Administrative Typist C	1
Account Clerk III	1
Stores Clerk I	4
Parking & Traffic Enf Aide	3
Police Recruit	27
<i>Total Civilian</i>	<i>67</i>

Chief of Police Kamran Afzal



Chief Afzal was born in Pakistan and, when he was 15, immigrated to the United States with his parents. He is married and has two children. He has a Bachelor of Science in Economics from George Mason University in Virginia and a Master of Public Administration, with a concentration in Criminal Justice, from Troy University in Alabama. Chief Afzal began his law enforcement career with the U.S. Capitol Police in 1991 and later joined the Arlington County Police Department in 1993. He spent 24 years with Arlington County, 12 of those as a member of their Command Staff. In 2017, he was chosen to head the Durango Police Department in Colorado, a position he held until December of 2018. In January 2019, he began serving as Chief of the Hopewell, Virginia Police Department. Chief Afzal was selected in November 2021 to replace retired Chief Richard Biehl.

Deputy Director and Assistant Chief of Police Eric Henderson



Lieutenant Colonel Eric Henderson has been with the Dayton Police Department since graduating from the Dayton Police Academy in 1999. He holds a bachelor's degree in criminal justice from Park University. He is also a graduate of the 274th session of the FBI National Academy, Ohio Public Safety Leadership Academy, and the FBI Hazardous Device School. In January 2022, Lt. Col. Henderson was promoted to Deputy Director and Assistant Chief, and he now manages the day-to-day operations of the various divisions and units of the department. Lt. Col. Henderson is a member of the National Organization of Black Law Enforcement Executives (NOBLE), International Association of Chiefs of Police (IACP), Police Executive Research Forum (PERF), Ohio Association of Chiefs of Police (OACP), and various other professional organizations.

Senior Command Staff

Major Brian Johns



Major Brian Johns is the commander of Investigations & Administrative Services. He oversees the Violent Crimes Bureau, Narcotics Bureau, Police Academy/Training, and the Administrative Services Bureau, including Records, Forensic Services, Property Room, etc. Major Johns is a lifelong resident of the city of Dayton and grew up in the Old North Dayton neighborhood. He graduated from the Dayton Police Academy in 1992. He was promoted to the rank of Major in 2012 and has been the Commander of the Investigations and Administrative Services Division since 2016.

Major Christopher Malson



Major Christopher M. Malson is the Commander of the West Patrol Operations Division as well as temporary Commander for East and Central Patrol Operations Divisions. He graduated from Stebbins High School and joined the Dayton Police Department in 2001. He earned a bachelor's Degree in Criminal Justice from Sienna Heights University and graduated from the Law Enforcement Foundations Supervisor Training and Education Program (STEP). In March of 2019, Major Malson was promoted to the rank of Major and assigned as the West Patrol Operations Division Commander.

Major Paul Saunders



Major Paul Saunders is the Chief of Staff for the Dayton Police Department. The Chief of Staff oversees the Business Office, which handles the department's budget, payroll, and purchasing. He also oversees the Strategic Planning Bureau, which is in charge of the vehicle fleet, technology, public records requests, policies & procedures, and recruiting. Major Saunders is a native of the City of Dayton and grew up in the Five Oaks Neighborhood. In 2002, He graduated from the Dayton Police Academy as a member of the 95th Academy Class. Major Saunders was promoted to Major in 2019.

Patrol Operations

West Patrol Operations Division:

Headquarters: 951 Washington St.
Dayton, OH 45402
Phone: 937-333-8950
Division Lieutenants:
Lt. Matthew Beavers
Lt. Stephen Clark

Central Patrol Operations District:

Headquarters: 248 Salem Ave.
Dayton, OH 45401
Phone: 937-333-1108
Division Lieutenants:
Lt. James Mullins
Lt. John Riegel

East Patrol Operations Division (North & South):

South Headquarters: 2721 Wayne Ave.

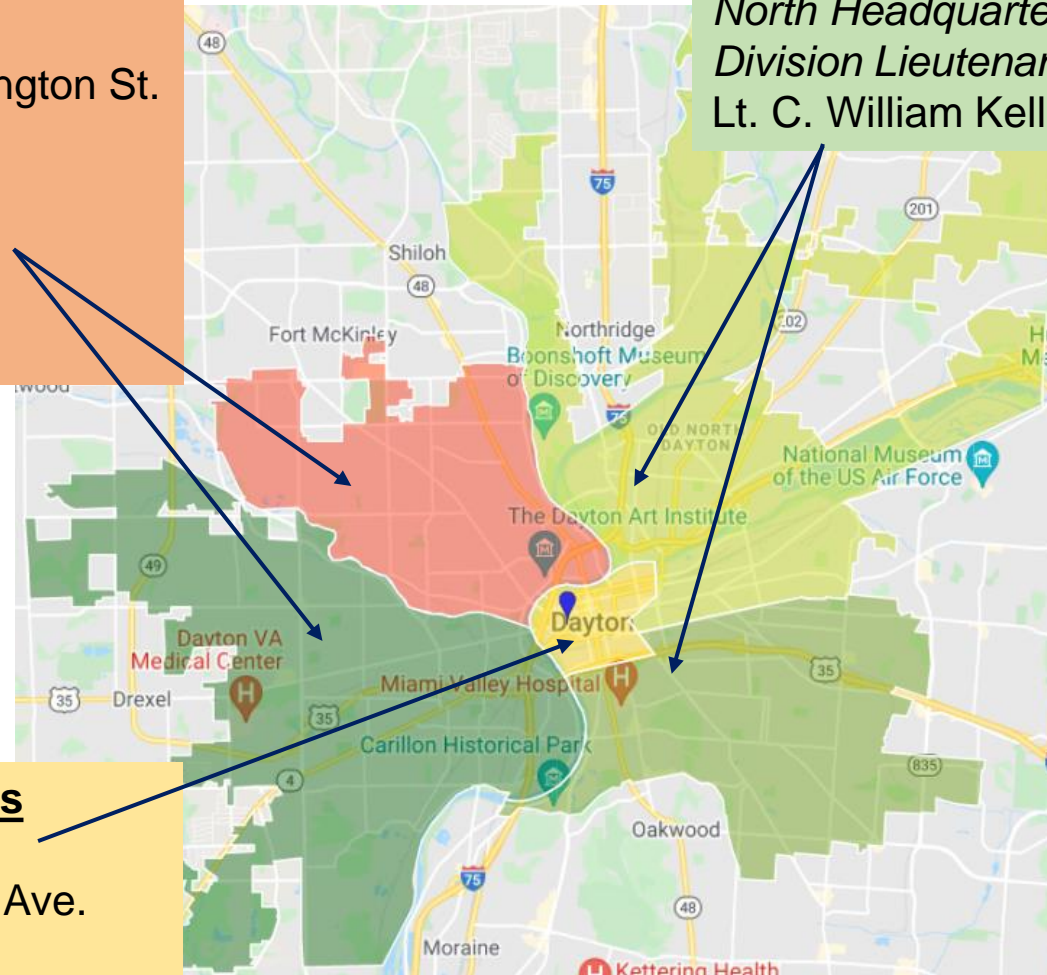
Dayton, OH 45420

Phone: 937-333-7440

North Headquarters: 417 E. Helena St.

Division Lieutenant:

Lt. C. William Keller



The Police Department's patrol operations are divided into 3 separate divisions, Central, East, and West. Each division has its own headquarters and command structure to operate more closely with the community it serves.

Calls For Service

Citizen calls for service (CFS) are the most important use of the Department's time, and include all calls that are not initiated by an officer. They are broken up into 9 priorities with priority 1 being the most severe, with imminent threat to life.

Proactive calls for service are initiated by an officer and are one of the best tools the department has for reducing crime. Response time includes both the time it takes for a dispatcher to find an available officer, as well as the travel time to arrive on scene. The measures to the left are for 90% of the calls.

<u>Priority</u>	<u>2021 Calls</u>	<u>2020 Calls</u>	<u>Response Time (Minutes)</u>
1	5,255	5,528	4.4
2	8,766	9,556	7.8
3	26,576	27,242	13.8
4	42,851	42,832	26.6
5	8,838	8,976	27.4
6	3,569	3,743	41.2
7	8,171	8,622	40.3
8	8,843	8,565	27.8
9	172	194	14.6

Calls for Service

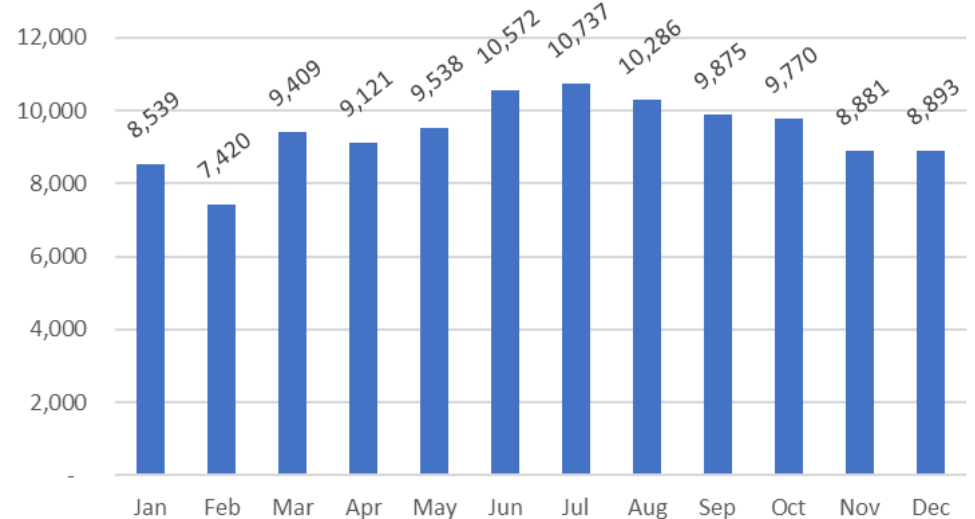
113,041

Citizen CFS

26,719

Proactive CFS

Citizen Calls for Service (CFS) by Month



Crime Reports

24,226

DIBRS Reports

14,443

Field Interviews

DIBRS (Dayton Incident-Based Reporting System) Reports and Field Interviews are done in the course of a call response, and involve collecting pertinent data for investigations, records, and public use.

Fighting Violent Crime

In 2020, Part 1 violent crime skyrocketed around much of the nation, and the trend was continuing in the first part of 2021. This became the number one focus of our department, which led to the development of Gun Reduction Initiatives (GRI). GRIs use a team-centered, data driven enforcement approach that focuses on the small number of people who are committing the bulk of the violent crimes. The GRIs are thought to be one factor in the significant decrease in gun crimes that was seen in 2021, which made Dayton one of the few cities to experience this kind of reduction in violent crime.

<u>Part 1 Violent Crimes</u>	<u>2021</u>	<u>2020</u>	<u>%Change</u>
MURDER AND NONNEGLIGENT MANSLAUGHTER	30	48	✓ -38%
FORCIBLE RAPE	138	159	✓ -13%
ROBBERY	117	129	! -9%
AGGRAVATED ROBBERY	141	186	✓ -24%
AGGRAVATED ASSAULT	569	665	✓ -14%
<i>Total Part 1 Violent Crime</i>	<i>995</i>	<i>1187</i>	✓ -16%

<u>Part 2 Violent Crimes</u>	<u>2021</u>	<u>2020</u>	<u>%Change</u>
KIDNAPING/ABDUCTION	107	110	! -3%
FORCIBLE FONDLING	66	83	✓ -20%
SIMPLE ASSAULT	3242	3019	! 7%
MENACING	755	869	✓ -13%
STATUTORY RAPE	11	9	✗ 22%
<i>Total Part 2 Violent Crime</i>	<i>4181</i>	<i>4090</i>	! 2%

Gun Crime

24% Decrease

Gun Crime

38% Decrease

Gun Crime with Injuries

Gun crime includes all Part 1 violent crimes with a firearm. These are generally the most serious offenses with the greatest danger to life.

Gun Reduction Initiatives

121

Guns Recovered

191

Felony Arrests

85

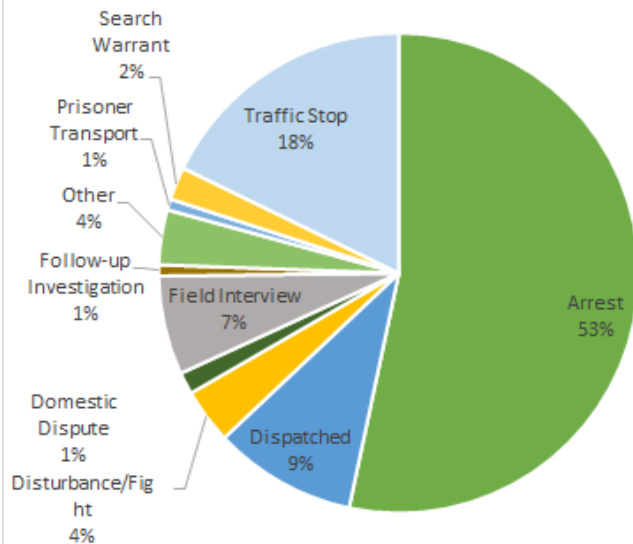
Misdemeanor Arrests

7735 g

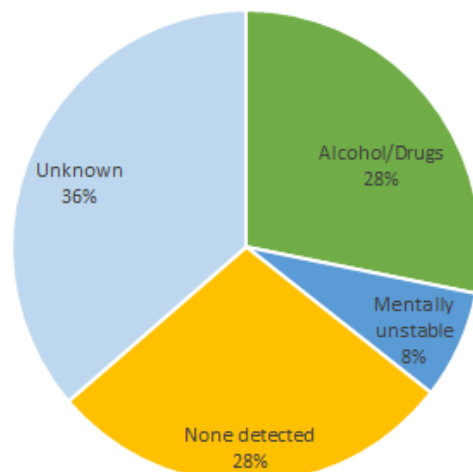
Various Drugs Recovered

Professional Standards

Interaction Reason



Citizen Condition

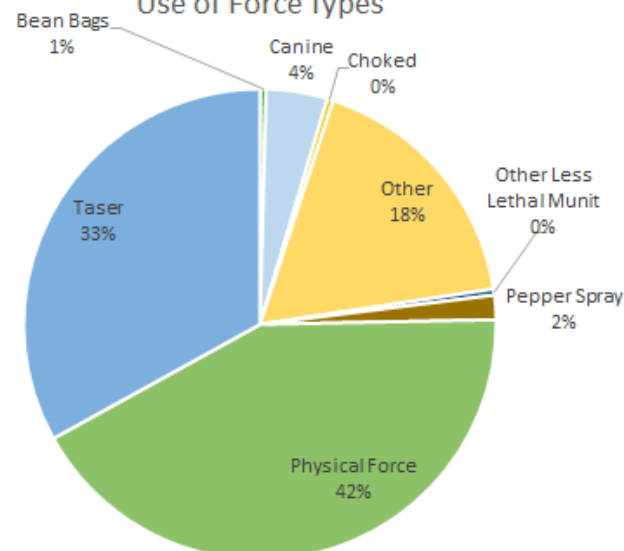


Case Type

Case Type	2021	2020	%Change
Use of Force	150	187	✓ -20%
Injured Subject	100	93	! 8%
Firearm Discharge	8	19	✓ -58%
Administrative Investigation	49	58	✓ -16%
Forced Entry	103	88	✗ 17%
Vehicle Accident	39	49	✓ -20%
Vehicle Pursuit	56	42	✗ 33%
Citizen Complaint	142	62	✗ 129%

The Professional Standards Bureau has the primary responsibility for ensuring that our police officers respond in a professional manner and abide by proper police procedures in all contacts. All complaints received by the Professional Standards Bureau are reviewed and addressed.

Use of Force Types



For more information on Police Use of Force, visit the Dayton Transparency Portal:



Police Reform

Police Reform

142

Implementations

72

Completed

17

Completed – Ongoing

32

In Progress

13

Pending Prerequisites

5

Delayed Ruling

Following the events of May 30th, 2020, there was a push both locally and nationally for police reform. In response, the Mayor created five (5) working groups consisting of community leaders, city employees, and police officers to put forth suggestions for improvement in the Dayton Police Department.

The working groups were centered around the following topics:

- Community Engagement
- Oversight
- Recruiting and Promotion
- Training
- Use of Force

Those working groups provided suggestions leading to 142 distinct implementations requested of the Dayton Police Department.

The working groups established by the city are being transformed into long-term committees to continue this important work.



Reform Tracker

For more details, please visit the Dayton Police Reform Tracker and the City's Police Reform Page



Reform Info

Body Worn Camera Implementation

One of the most noticeable and significant changes to come out of the Mayor's Working Groups is the implementation of Body Worn Cameras (BWC) for all Dayton Police Officers. In December 2020, The Dayton City Commission accepted the recommendation and in late January 2021, the funding was allocated for the project.

The process to purchase, create policy, buy all the equipment, train, and deploy the system began almost immediately. By mid-April, all patrol personnel below the rank of Lieutenant were outfitted with and using Body Worn Cameras.

But the project wasn't done; by the end of 2021, detectives and some specialized units were also using BWCs while on duty.



Crisis Intervention

Mental Health

6,520

Mental Health CFS

18%

Increase in Mental Health CFS

The Dayton Police Department's Crisis Intervention Team (CIT) recognizes a special population that deserves special care, treatment, and service. The mission of the team is to use understanding and skills gained through specific training to identify and provide a safe, effective, and compassionate response to police situations involving people in mental health crisis.

Overdoses

114

Fatal Overdoses

827

Overdoses

774

Narcan Mg Issued

In addition to CIT officers, the department also has a full-time Mobile Crisis Response Team (MCRT), comprised of sworn officers, Dayton Fire staff, and partner community agencies. Team members participate in several community initiatives, including the Community Overdose Action Team (COAT), Montgomery County Prevention Coalition, and Montgomery County Drug-Free Coalition.

Traffic Services

Complaints by the community and observations by officers of excessive speed, reckless operations, and other unsafe driving behaviors on both surface streets and the highway system increased throughout 2020 and 2021.

This was not the case just in the City of Dayton, but across our region and Ohio.

Midway through 2021, a partnership was announced publicly by several local jurisdictions to help battle these dangerous driving behaviors.



Traffic Services

19

Fatal Accidents

1,360

Injury Accidents

4,947

Property Damage Accidents

18,903

Traffic Citations



The SERVICE (Service with Respect while Valuing Inclusion and Community Engagement) Initiative was spearheaded by the Ohio State Highway Patrol Dayton Post and anchored by the Dayton Police Dept., Montgomery Co. Sheriff's Office, and Trotwood Police.

The partnership put a focused effort on reducing crashes and criminal activity on our roadways. This is done through awareness, education, and transparency to our communities during scheduled traffic safety details and events which focus on high crash and high complaint areas around Montgomery County.

Community Engagement



Community Interactions

121

Community Meetings

164

Community Events

706

Refugee Contacts

6,489

Youth Contacts

Neighborhood Assistance Officers and Police & Clergy Together

For the past 52 years, our department has been lucky to have our Neighborhood Assistance Officers (NAOs) as a force multiplier. This dedicated group of volunteers work to assist our sworn personnel at police and fire scenes and at events, handling duties such as traffic posts, community engagement, and patrolling our streets as an extra set of eyes.

NAOs

5,296

Volunteer Hours

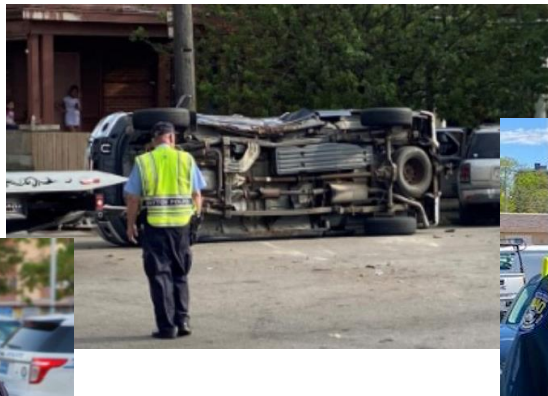
The Police and Clergy Together (PACT) initiative partners Dayton's faith-based community with our officers.

PACT members focus on three things:

- Praying for our officers along with our community
- Building and improving relationships
- Serving citizens & officers in need through pastoral call-outs

Interested in getting involved?

Email: rebeccagaytko@daytonohio.gov



111th Recruit Class: Becoming a Dayton Police Officer

In late 2021, 27 recruits began their 32-week journey toward becoming a Dayton Police Officer. Our recruits are taught in our own paid Police Academy, which not only teaches all required OPOTA curriculum, but extends that training by 540 hours to include increased training in community diversity, mental health awareness, bias-free policing, firearms, subject control, communications skills, and report writing. It also includes certification with pepper spray and Taser, which are not state requirements.

After graduation from the Police Academy, recruits continue their training while on patrol with a Field Training Officer. This 16-week training ensures that new officers are utilizing what they learned in the classroom to the real-life situations in the community. New officers are also tasked with coming up with a potential solution to a community issue or to assist patrol officers in serving the community better.



Interested in learning more about becoming a Dayton Police Officer?
[Joindaytonpd.com](https://joindaytonpd.com)

2021 Award Winners

Supervisor of the Year – Lieutenant Jason Hall



Lieutenant Jason Hall is the Commander of the Violent Crimes Bureau and the Dayton Bomb Squad, which covers a nine-county area. As Commander of the Bomb Squad, Lt. Hall successfully managed dozens of call outs with his team during the previous year. As Commander of the Violent Crimes Bureau, Lt. Hall deals with our most vulnerable victims as well as the families of victims whose lives have been tragically taken away. He takes to heart the mission to serve these victims and seek justice on their behalf, while instilling it in the supervisors and detectives he leads. Lieutenant Hall epitomizes the principles set forth by our department, through his professionalism and dedication and excels at all the supervisory roles he has taken on.

Officer of the Year – Detective Zachary Fehrman



Detective Zachary Fehrman is part of the Special Victims Unit and assigned to CARE House, where he investigates physical and sexual abuse crimes involving children. In 2020, Detective Fehrman investigated 181 complaints, assisting 98 child victims at CARE House. One particular case stands out that involved a man being arrested for the alleged sexual assault of a child. Detective Fehrman was able to obtain a criminal charge against the suspect and then continued to relentlessly work the case, serving a search warrant that led to the discovery of a large amount of child porn. This led to additional investigations in three other states and Australia. The suspect agreed to a plea deal and was sentenced to 20-plus years in prison. The Mont. Co. Assistant Prosecuting Attorney wrote, "There is no doubt in my mind that children have been saved as a result of this investigation."

Professional Staff Member of the Year – Ms. Gloria Gates



Ms. Gloria Gates is a member of our Records Department. In late 2019, the Records Department went through a host of changes in personnel to include retirements, transfers, and people taking other positions. Gloria was able to gather knowledge from the people who were leaving and created training notes to help support incoming employees. By mid-2020, it was only Gloria and another employee conducting day to day business of the records department. When that employee left as well, Gloria was essentially by herself. Gloria worked the counter, auto recovery, and public records until a new employee was hired two months later. During 2020, Gloria was instrumental in releasing 29-hundred vehicles, processing 15-hundred affidavits, and completed more than 3-hundred witness statements.

2020 & 2021 Steve Whalen Memorial Policing Award Winners

2020 Steve Whalen Memorial Policing Award – Officer Byron Branch



Officer Byron Branch is invested in the community he serves outside of his normal response to calls for service. He spends countless hours mentoring at-risk youth. He will spend time off duty interacting with kids who have few positive male role models. There's a group home on the city's east side that officers often were called to for issues. Officer Branch carefully and personally invested a lot of energy into the home. The residents got to know him, trust him, and respect him. Officer Branch organized a "Secret Santa" from his family to the group home, getting children presents when they otherwise would not have gotten anything. Officer Branch also served on a police reform committee, further investing in growing relationships between the community and police.

2021 Steve Whalen Memorial Policing Award – Sergeant Danielle Cash



Sergeant Danielle Cash is instrumental in making the lives of local children and animals better. Since 2012, Sergeant Cash has organized and overseen the entire Angel Tree program, making hundreds of families lives better by ensuring they have gifts to open during the Christmas season. She has also taken her love for dogs to a new level by creating a new policy to address how the Dayton Police Department deals with lost and abandoned dogs including obtaining microchip readers, increasing our ability to reunite lost dogs with their owners. Outside of work, Sergeant Cash finds time to mentor and coach the girls Lacrosse team at Chaminade Julianne High School.



Change of Command

- Chief Richard S. Biehl retired in July 2021 after leading the Dayton Police Department for more than 13 years. His tenure made him the third longest serving Chief in the department's history
- Lt. Col. Matt Carper was named Interim Chief after Chief Biehl retired and served in that role while a nationwide search was conducted by city leadership
- Beginning in December 2021, Chief Kamran Afzal was selected to lead the Dayton Police Department. He spent most of his career in Washington D.C./Virginia area and has 30+ years of law enforcement experience

Retirements

We want to sincerely thank all those who retired in 2021 for their dedicated service to our organization and our community.

Chief Richard Biehl
Detective Timothy Braun
Lt. Colonel Matthew Carper
Officer Robert Cleaver
Sergeant William C. Knight
Sergeant Robert Rike
Officer Craig Stiver
Detective Marcus Sessler
Detective William Swisher
Detective Patricia Tackett
Major Joseph Wiesman
Officer Ronald Christoffers
Detective Antony Morlan
Officer Jeffrey Sanders



Honoring Dayton's Fallen



1880 Ptl. Lee Lynam



1897 Sgt. Amer Keller



1899 Ptl. William Dalton



1916 Ptl. John Stapleton



1916 Charles Thomas



1916 Ptl. George Purcell



1923 Ptl. George Clark



1927 Ptl. William Horn



1927 Capt. John C. Post



1927 Ptl. Walter Rauch



1928 Ptl. William Wilson



1939 Sgt. Lucius Rice



1947 Ptl. Sherman Nowlin



1947 Ptl. Herman Drexler



1965 Ptl. Richard Baker



1967 Ptl. Ronald Wells



1970 Ptl. James Mobley



1970 Sgt. Paul Mortimer



1973 Ptl. Daniel Bruns



1974 Sgt. William Mortimer



1981 Off. Eddie Hobson



1991 Off. William Whalen



1996 Off. Jason Grossnickle



2002 Off. Mary Beall



2019 Det. Jorge Del Rio